



Children and Young People
with Disability Australia

CYDA's Employment Paper

Easy Read information

Summary



Children and Young People
with Disability Australia

CYDA wrote this paper.



CYDA is an organisation that stands up for people with disability who are 0-25 years old.



This paper is about **employment**.

Employment means having a job or doing work.



**Children and Young People
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CYDA wanted to hear about young people experiences of employment.



CYDA spoke with 9 young people with disability at **focus groups**.

Focus groups are a conversation to hear people's experiences.



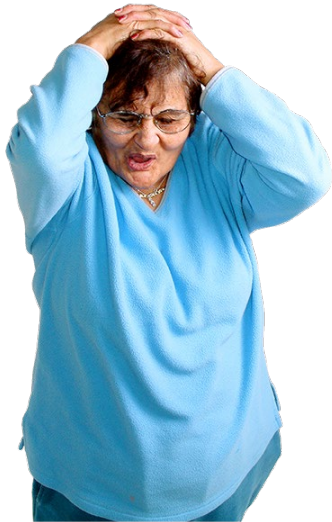
The focus groups were **co-designed** by young people with disability.

Co-design means that young people decide how things work.

What young people said



Young people talked to CYDA about their experience of getting work.



Sometimes people think that people with disability can't do things and can't have a job.



This means they have low **expectations** of young people with disability.

Expectations are what people think you can or can't achieve.



Some **employers** don't want to hire people with disability.

Employers are the people who give you a job.



Disability Employment Services don't always give young people the help and support they need.

Disability Employment Services are organisations that help you find a job.



Lots of jobs are not **flexible** or give you your access needs.

Flexible means it can be changed so it is easy to access.

Recommendations



**Children and Young People
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After talking to young people, CYDA has **recommendations** to make to the Australian Government and universities and TAFE.



Recommendations are things that CYDA will tell people to do.

They are about how to make sure young people with disability get good jobs.



Australian Government

CYDA has 4 recommendations for the Australian Government:



1. The Australian Government must protect the employment **rights** of young people.

Rights are something you have as a person. They cannot be taken away from you.



2. The Australian Government should give money to make disability employment services better.



3. The Australian Government should make sure that disability employment services support young people looking for jobs.



They should also make sure there is nothing stopping young people getting jobs, like low expectations of people with disability.



4. The Australian Government should help to support students who have almost finished school and are thinking about working.



CYDA has 1 recommendation for universities and TAFEs.



1. Universities and TAFEs should support students with disability to become ready to work.