



Children and Young People  
with Disability Australia



**DREAM** Employment  
Network

## Code of conduct

**Children and Young People with  
Disability Australia**

## About this book



This book is from Children and Young People with Disability Australia or CYDA.



This book has some hard words.

Hard words are in **bold**.

We tell you what they mean.

This book is about our **code of conduct**.



Our code of conduct is a list of rules that people in the DREAM Network must follow.

The DREAM Network wants to make employment better for disabled young people.

The code of conduct is for

- employers
- and
- disabled young people.



## What we want you to do

Show **respect** to everyone.



Respect means we want you to

- listen to other people
- be kind to other people
- not hurt other people.



Show you care about what other people say.

You might

- use an emoji reaction
- ask questions.



It is okay if you do not agree with other people.



You must show people respect even if you do not agree with them.

We also want you to help us be **inclusive**.

Inclusive means everyone



- feels important

- can be part of something.

For example, to help us be inclusive you can try not to interrupt other people.

Be patient.



Some people might

- need more time to talk

- need more time to type



- use a communication device.



Think about what you want to say before you speak.



It is okay to ask questions.



Think about how you communicate.

You could think about

- if you talk very fast
  
- if you use lots of hard words.



We also want you to tell other people about the DREAM Network so more people can join.

## What we do not want you to do

Do not say things that might make other people feel

- sad
- scared
- they are not safe.



Do not make **threats** to other people.

Threats are when you say you will

- hurt another person
- damage things that belong to another person.



Do not say things that you know will make other people angry.

Do not treat other people differently because of who they are.



For example, do not treat other people differently because of their

- disability



- religion

- **sexuality.**

Sexuality means who you are attracted to.



Do not treat other people differently because of their **gender**.

Gender can be



- woman



- man

- both woman and man



- not woman or man

- something else.

Your gender can change at different times.

Do not



- make jokes about sex

- ask other people about sex.



Only people who **register** for the DREAM Network can come to the meetings.



Register means a person tells us they want to be part of the DREAM Network.

Do not tell people who are not part of the DREAM Network



- when DREAM meetings happen



- how they can come to a DREAM meeting.



We need people to register so we can keep everyone safe

## More information

### Contact CYDA

- for more information
- if you think someone is not following the code of conduct.



Call            03 9417 1025

Email

[youthactionteam@cyda.org.au](mailto:youthactionteam@cyda.org.au)

or

[danielmunter@cyda.org.au](mailto:danielmunter@cyda.org.au)

CYDA's DREAM resources have been created to provide general information to employers and young people with disability who may be seeking employment. The content has been informed by a co-design process with employers and young people with disability. Funding for the project was provided by the Australian Government's Department of Social Services, as part of a Disability Youth Leadership Grant.

This fact sheet was current as of September 2023 and may not contain the most recent information and updates. Information is provided as a general guide and should not be considered legal or professional advice.