



Code of Conduct

To make the Neurodivergent LGBTQIA+ Youth Community Leadership Program a welcoming and engaging experience for everyone, we ask for all participants to read and follow this Code of Conduct.

Do lots of this:

- Respect what others think and believe. We want people to share different ideas and opinions.
- Value the opinions and experiences of others. It's okay to respectfully disagree or offer a different perspective but remember that participants come from a variety of backgrounds and experiences, and we want to honor that diversity.
- Be friendly and inclusive toward everyone.
- Be patient and mindful – the CLP is about making everyone feel welcome and ensuring communication works for everyone. This includes different forms of communication such as verbal, written or augmentative and alternative communication (AAC), such as someone using a communication device.
- Think carefully about what you say. If you wouldn't like someone to say it to you, don't say it to others.
- Use appropriate language and be mindful of how you're communicating.
- It's okay to ask questions or make mistakes, as long as your intentions are genuine and you're open to learning.
- Make sure that you do not share any personal or confidential information about other participants or their experiences outside the sessions. Confidentiality is important so that we can safely talk about our experiences.

Don't do any of this:

- Use inappropriate, offensive, or provocative language.
- Personally attack, troll, or harass others.
- Engage in abusive, insulting, or threatening behavior.
- Criticise others in a harmful or unconstructive way.
- Say anything discriminatory or incite hatred based on race, religion, gender, nationality, sexuality, disability, or other personal characteristics (For example, do not use ableist language).

Lastly, please do not share details or links from the program sessions with individuals who are not registered participants.

Due to our commitment to child and youth safety, inclusion, and accessibility, it's important that all participants are registered. This helps ensure that everyone is safe and their access needs are met.

If you think someone is violating this Code of Conduct, please email Lauren Riessen, Project Coordinator at lauren.riessen@cyda.org.au.

Thank you for being involved and helping make the Neurodivergent LGBTQIA+ Youth Community Leadership Program a safe, inclusive, and supportive environment for everyone 😊